FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Date Execution Date, Transaction Disposed Of (D) (Instr. 3, 4 and Beneficially (D) or Indirect Beneficially	Topper Ja		Reporting Person*	•						er or Trad					heck all ap X Dire	ctor	X	10% O	vner
4. If Amendment, Date of Original Filed (Month/Day/Year) SEATTLE WA 98101 (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction Code (Instr. 8) 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and Securities) Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and Securities) (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed Of (D) (Instr. 3, 4 and Securities) (Month/Day/Year) (Month/Day/Year) (A) or Disposed Of (D) (Instr. 3, 4 and Securities) (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed Of (D) (Instr. 3, 4 and Securities) (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed Of (D) (Instr. 3, 4 and Securities) (City) (State) (Zip) Transaction (Code (Instr. 8) (Month/Day/Year) (Instr. 3)	` '	`	,	(Middle)					t Trans	action (Mo	onth/[Day/Year)							specify
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Code V Amount (A) or Price Transaction(s)	D D						ar)	Execution Date, if any		Transaction Dispose Code (Instr. 5)				d Secur Benef Owne	ties cially I Following	Forn (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount		Price	Trans	action(s)	tion(s)		(111301.4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)			T												y Owned	i			
Derivative Conversion Date Security Or Exercise (Month/Day/Year) Price of Price of Month/Day/Year) Execution Date, if any (Month/Day/Year) 8) Execution Date, if any (Month/Day/Year) 8) Execution Date Securities Direct (D) Ownership of II Securities Secu	Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative	Date	Execution Date, Tr		ransaction ode (Instr.) Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		tive ties red sed 3, 4	Expiration Date			Amount of Securities Underlying Derivative Security		Derivativ Security	derivative Securitie Beneficia Owned Following Reported Transacti	e s ally g	Ownership Form: Direct (D) or Indirect	Beneficial Ownership t (Instr. 4)	
Code V (A) (D) Exercisable Date Expiration Date Title Shares						Code	v	(A)					Title	or Number of	1				
Stock Option (right to buy) \$30.44 02/10/2022 A P,200 (1) 02/09/2032 Common Stock 9,200 \$0.00 9,200 D		\$30.44	02/10/2022			A		9,200		(1)	02	2/09/2032		9,200	\$0.00	9,20	0	D	

1. The stock option vests as of 1/12 of the total shares monthly beginning on March 10, 2022 until fully vested, subject to the Reporting Person's provision of service to the Issuer on each vesting date.

Remarks:

/s/ Eric Loumeau, Attorney-in-

Fact

** Signature of Reporting Person Date

02/14/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.